



No. Office/Dept./2019

02nd August, 2019

SEXUAL HARASSMENT COMMITTEE

College has established the Sexual Harassment Committee as per the directives of the Vice-Chancellor under section 14(8) of Maharashtra Universities Act 1994.

Objectives of the Sexual Harassment Committee are as follows:

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the institution.
- To provide appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work place and that no women employee has reasonable ground to believe that she is disadvantaged in connection with her employment.
- To create social awareness about the problems of women and in particular regarding gender discrimination.
- To arrange gender sensitization for First Year students.

Powers and Duties of Sexual Harassment Committee are:

- To ensure implementation of the directions issued by UWDC in the college.
- To process all the individual complaints concerning sexual harassment that may be received from any person and take suitable action thereon in the manner and mode more particularly set out hereinafter. In case of the complaint the Principal/member of the Management the CDDC shall direct the complainant to approach the UWDC for Redressal of grievances.
- To depute members of the Sexual Harassment Committee to attend and participate in the workshops and training programs that may be arranged by the University Cell for members of Sexual Harassment Committee of colleges/institutions in connection with these directions.
- To implement the programs for the spread of awareness of these directions as may be formulated by the University Women Development Cell.
- To arrange to distribute all the publications of the University Cell concerning these directions amongst the teachers, non-teaching employees and students.
- To exercise such powers and perform such other functions as may be conferred or imposed on it by/under these directions.
- To do all such acts and things as may become necessary to carry out the purpose of these directions.

SEXUAL HARASSMENT COMMITTEE MEMBERS:

Sr. No.	Designation	Name of the Faculty Member
1	Principal, Ex-Officio Present	Dr. Hari Vasudevan



**SHRI VILEPARLE KELAVANI MANDAL'S
DWARKADAS J. SANGHVI COLLEGE OF ENGINEERING**
(Autonomous College Permanently Affiliated to the University of Mumbai)



2	Chairperson of Cell	Dr. (Mrs.) M. J. Godse
3	Teachers (1 Male & 1 Female)	1. Mr. Vivek Deodeshmukh 2. Dr. (Mrs.) T. S. Paradkar
4	Non-Teaching Staff	Mrs. Usha Viswanathan
5	Member of the Women's organisation in neighbouring area.	Dr. Asha Bajpai
6	Members of College Staff	1. Mrs. V. V. Kelkar 2. Mrs. D. N. Sankhe 3. Mrs. M. N. Gandhi
7	2 students: 1 Male & 1 Female	1. Mr. Rohan Ghadigaonkar 2. Ms. Tanvi Hodage
8	NSS Officer	Mr. Rahul Taware
9	One Legal Person	Adv. Rajan Chavan