



Shri Vile Parle Kelavani Mandal's
DWARKADAS J.SANGHVI COLLEGE OF ENGINEERING

(Autonomous College Affiliated to the University of Mumbai)
NAAC Accredited with "A" Grade (CGPA : 3.18)



The **Equal Opportunity Facilitation Cell (EOC)** is constituted in the college in accordance with the **University Grants Commission (UGC)** guidelines to ensure equality, inclusion and non-discrimination among all students and employees.

Objectives of the Equal Opportunity Facilitation Cell (EOC)

- To promote equality and ensure equal opportunities for all students and staff.
- To prevent discrimination based on caste, religion, gender, disability, region, language, or socio-economic background.
- To create an inclusive and supportive academic environment.
- To address grievances related to discrimination and recommend appropriate action.
- To ensure the effective implementation of UGC policies regarding equal opportunity.
- To address the needs of PwD students, providing necessary assistance and ensuring inclusivity in academics and campus life.

Constitution of the Equal Opportunity Facilitation Cell (EOC)

Sr. No.	Name	Designation	Position
1	Dr. Hari Vasudevan	Principal	Chairperson
2	Dr. Ramchandra Mangrulkar	Professor, Department of Information Technology	Member
3	Dr. Ashok Tadamalle	Professor, Department of Mechanical Engineering	Member
4	Dr. Vishaka Kelkar	Associate Professor, Department of EXTC	Member
5	Dr. Vijaya Kumar Kottur	Professor, Department of Mechanical Engineering and Director IQAC	Member
6	Dr. Kiran Bhowmick	Associate Professor, Department of Computer Engineering	Member
7	Ms. Nukta Mohitkar	Student, 3 rd Year Computer Engineering	Member
8	Mrs. Shreeya Hadkar	Registrar	Member

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Functions of the Equal Opportunity Facilitation Cell

1. Ensure equal opportunities in admission, teaching-learning, examination, research, and student support services.
2. Receive and examine complaints relating to discrimination or denial of equal opportunity.
3. Recommend appropriate remedial measures to the Competent Authority.
4. Organize orientation programmes, workshops, seminars, awareness campaigns, and counselling sessions on equity and inclusion.
5. Coordinate with the SC/ST Cell, Student Welfare Committee, Internal Complaints Committee (ICC), Grievance Committee, Anti-Ragging Cell for effective implementation of inclusive practices.
6. Facilitate access to scholarships, welfare schemes, and institutional support for eligible students.
7. Maintain records of meetings, activities and grievances.

UGC Guidelines

The constitution of the Equal Opportunity Cell is in line with:

- UGC (Promotion of Equity in Higher Educational Institutions) Guidelines
- UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012
- National Education Policy (NEP) 2020, which emphasizes equity, inclusion, and equal access to quality education for all
(<https://aicte.gov.in/downloads/initiatives/AICTE-VISION-MERGED.pdf>).

Dr. Hari Vasudevan
Principal